



Job Announcement: Urban Farm Senior Youth Intern

Applications Due: April 4th, 2008

About Afri-Can FoodBasket

Afri-Can FoodBasket is a non-profit organization promoting the sustainable development of Urban Farms and Community Gardens by nurturing a new generation of young leaders. We work towards this goal by creating opportunities for the youth of North-West Toronto to expand their knowledge base, develop new skills and positively engage with their community through the operation of socially responsible urban farming enterprise and Garden Animation.

About our Cultivating Youth Leadership: The Urban Farm Project (CYL)

Youth begin their experience with Afri-Can FoodBasket in the seven-week Summer Youth Program, during which participants work each day on the urban Farm and in the community. Working under the supervision of our staff, interns and Senior Youth Interns, new participants develop a strong sense of self and community while learning the skills necessary to grow food from seed to sale. Additionally, youth participants are introduced to the social context of our work, the food system, issues of community wellness, and social justice.

Job Description

The senior youth Intern (SYI) will join Afri-Can FoodBasket staff, Senior Youth Interns, and fellow Interns in facilitating our Cultivating Youth Leadership Program. In this program, approximately 15 Junior Youths Interns from Toronto are employed to grow food, and are introduced to urban agriculture and the intersections of food, health, and social justice.

The Senior Youth Interns Intern will take part in the preparation, implementation, and evaluation of daily programming— leading Junior Youth Interns in farm/garden work and community-building activities. The Senior Youth Interns will have the opportunity to develop skills in urban agriculture, teamwork, facilitation and leadership development, and will be encouraged to pursue additional individual learning goals while working within a supportive, energetic community. SYI will also be encouraged to share their individual skills, knowledge, and perspectives with youth participants through specific projects or trainings.

Responsibilities will include:

- Working directly with Junior Youth Interns and volunteers on the Farm and in Community Gardens by facilitating farm work/garden animation and community-building activities (in partnership with Afri-Can FoodBasket Staff, Senior Youth Interns, and other Interns)
- Motivate, encourage, and support 15 youth participants in what may be their first work experience
- Bring positive energy to the work
- Setup and cleanup of materials and site
- Dependable attendance
- Provides positive outdoor farming/gardening and camp experiences for children and youth
- Track, monitor and evaluate programs; including developing program workplans, keeping statistics, recording activities and outcomes, as well as producing regular reports
- Completes related administrative duties and written evaluations
- Works with other staff and attends training sessions
- Liaises with area schools, community agencies and the public
- Coordinates and delivers programming at community events
- And assist with other youth leadership related duties

Minimum Qualifications:

- Experience working with youth
- Interest in, and willingness to learn about, farming and food justice
- Strong communication skills
- Self-motivated and able to work within a fluid environment
- Experience in working independently as well as in groups
- Ability to work with and supervise people of all ages, especially children and youth
- Administrative, organizational, research, and program skills
- Good communication and public relations skills
- Current Standard First Aid/CPR C
- Willing to work up to 36 hours per week

Period of Employment Contract

- **From April to June (and optional November to December), 20 hours/week @ \$14/hr**
- **From July to October, 36 hours/week @ \$14/hr**
- **Some evening or weekend work may be required**

Application Deadline: April 4th, 2008 is the deadline for all new applicants submitting applications.

Please send your resume AND cover letter (Microsoft Word) by mail, e-mail or in person to:

Hiring Committee c/o:
Afri-Can FoodBasket
59 Heathrow Drive,
North York, Ontario M3M 1X1

E-Mail: info@africanfoodbasket.com

In recognition of the strength of multi-cultural environment and in service of our mission Afri-Can FoodBasket will support the growth and development of all employees and prospective employees, youth participants and our broader community without regard to race, color, religion, sex, age, national origin, disability, or any other basis prohibited by applicable law.